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12 Ebrill 2021 / 12 April 2021

Annwyl Aelod / Dear Member

Cynhelir Cyfarfod Blynyddol Cyngor Iechyd Cymuned Gogledd Cymru yn defnyddio 'Zoom' ar ddydd Mawrth 20 Ebrill 2021 am 11.30yb.

<https://us02web.zoom.us/j/81378422738?pwd=c2l0YXAyZGp4aGpiSTMI ZHNQTkp5dz09>

Dalier sylw na fydd unrhyw eitemau yn cael eu hystyried o dan y pennawd 'Unrhyw Fater Arall' oni bai fod y Cadeirydd yn ystyried eu bod yn faterion brys a bod rhybudd ohonynt wedi ei roi a'i dderbyn yn swyddfa CIC erbyn dydd Gwener 16 Ebrill 2021, fan bellaf.

Cofiwch fod croeso i chi ddefnyddio'r iaith Gymraeg yn y cyfarfod - bydd cyfleusterau cyfieithu ar y pryd ar gael.

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The Annual Meeting of North Wales Community Health Council will be held using 'Zoom' on Tuesday 16 April 2021, at 11.30am.

<https://us02web.zoom.us/j/81378422738?pwd=c2l0YXAyZGp4aGpiSTMI ZHNQTkp5dz09>

Please note that no items will be considered under 'Any Other Business' unless they are considered by the Chair to be urgent and unless notice of them has been received at the CHC office by no later than Friday 22 January 2021.

Please remember that you are welcome to use the Welsh language at the meeting – simultaneous translation facilities will be available.

Yn gywir iawn / Yours sincerely

Geoff Ryall Harvey
Prif Swyddog / Chief Officer



Rydym yn croesawu gohebiaeth trwy gyfrwng y Gymraeg a'r Saesneg. Os byddwch yn ysgrifennu atom yn Gymraeg byddwn yn ateb yn Gymraeg, ni fydd hyn yn arwain at oedi wrth ymateb i'ch gohebiaeth

We welcome correspondence through the medium of both Welsh and English. If you write to us in Welsh we will answer in Welsh, this will not lead to a delay in responding to your correspondence

Cyngor Iechyd Cymuned Gogledd Cymru yw enw gweithredol Cyngor Iechyd Cymuned Betsi Cadwaladr
North Wales Community Health Council is the operational name of the Betsi Cadwaladr Community Health Council

**NORTH WALES COMMUNITY
HEALTH COUNCIL
ANNUAL MEETING
TUESDAY 20 APRIL 2021
11.30AM
VIA ZOOM
AGENDA**

The meeting will be conducted bilingually with the assistance of simultaneous translation. You are welcome to contribute in either Welsh or English.

<https://us02web.zoom.us/j/81378422738?pwd=c2l0YXAyZGp4aGpiSTMlZHNQTkp5dz09>

Please notify the Chair of Any Other Business prior to the start of the meeting.

AGENDA ITEM	ITEM	ENC	TIME SLOT
AM21.01	CHAIR'S WELCOME and ANNOUNCEMENTS		<i>11.30am</i>
AM21.02	APOLOGIES FOR ABSENCE		
AM21.03	DECLARATION OF INTEREST To receive any disclosure of interest by any member in respect of any item on the agenda		
AM21.04	ARRANGEMENTS FOR THE OFFICE OF CHAIR AND VICE CHAIR FOR 2021 / 2022	<i>Verbal</i>	<i>11.40am</i>
AM21.05 21.05(1)	NWCHC MANAGEMENT REPORT Chief Officer to report on 2020 - 2021 performance	<i>Verbal</i>	<i>11.45am</i>
AM21.06 21.06(1)	NWCHC EQUALITY DIVERSITY AND HUMAN RIGHTS REPORT Equality, Diversity and Human Rights Action Plan 2020 - 2021	<i>Enc 01</i>	<i>12.00pm</i>
AM21.07	ANY OTHER BUSINESS		

North Wales Community Health Council

Equality and Human Rights – Briefing 5

This briefing is the last relating to the current Equality and Human Rights Plan 2020-2021. It follows on from the previous four updates.

- Welsh Government is developing various plans that support their commitment to equality and human rights. These include the Advancing Gender Equality in Wales Plan, 'Action on Disability: The Right to Independent Living' framework, the Race Equality Action Plan, and the LGBT+ Action Plan. Each of these plans sit below the overarching Strategic Equality Action Plan, but with more focussed objectives and specific actions tailored to their audiences. All these plans highlight the ways in which different aspects of inequality can combine to increase discrimination and disadvantage for some people. This effect is known as intersectionality.
- Wales has been the first of the UK nations to make it illegal to smoke on hospital and school grounds, public playgrounds and other outdoor childminding and day-care settings. A penalty of up to £100 could be given to anyone breaking the law. Enforcing the law could be a challenge. Eluned Morgan, the Welsh Minister for mental Health and Wellbeing said: *"We are immensely proud to have brought into force this law. We've seen the impact of the indoor smoking ban and we hope this will be similarly successful"*. Forest, a campaigning group that protects the interests of smokers said the law was unnecessary.
- BCUHB has successfully trialled clear face masks to support people with conditions such as hearing loss and dementia. The masks have an anti-fogging barrier and ensure that the face and mouth are always visible to help better communication with patients. Feedback has indicated that this has improved understanding and the ability to have a conversation, including asking questions and making choices; improved hearing, lip reading and helped in using BSL; improved attention and engagement with young people; helped patients to feel reassured that the clinician cared.

- Currently, BCUHB is developing a socio-economic impact assessment (SEIA) procedure to help guide authors in undertaking impact assessments. This will help to optimise opportunities for improving equality of outcome for patients and staff. This SEIA procedure will be widely communicated over the coming weeks and supported with training and additional guidance and resources. Guidance has been published by Welsh Government and is available from <https://gov.wales/socio-economic-duty>
- A poll¹ has revealed that sexuality is increasingly fluid for young people. Ipsos Mori polled 1,127 adults in the UK and 1,005 in the US and results showed that just over 50% of 18-24 years olds say they are “*only attracted to those of the opposite sex*”. For older age groups the percentage who say they are “*exclusively attracted*” to the opposite sex is significantly higher – 76% among those aged 41-54 and 81% for those aged 55-75.
- During the Covid-19 pandemic the level of domestic abuse has increased. Ministers have now decided to make non-fatal strangulation a specific criminal offence, punishable by five year’s imprisonment, included as an amendment to the Domestic Abuse Bill. The current Victim’s Commissioner for England and Wales, Dame Vera Baird called it a “*domestic terror tactic*”. Legislation will also be strengthened around controlling or coercive behaviour and laws to target revenge porn will also be expanded to include threats to disclose intimate images with the intention to cause distress.

The next briefing note will be sent out when the new Equality and Human Rights Plan 2021-2022 is in place. In the meantime, please contact me if you need further information.

Linda Harper

March 2021

¹ Ipsos Mori – British adults on-line 18-75 June 19-22, 2020.